future. Canada will also soon be sending a ship to join the MIF. The continuing support of the international community is critical to the success of this multinational operation.

Since the implementation of UNSCR 986 in December, the MIF has not encountered any serious problems in processing the maritime traffic involved in lifting oil from the Mina Al Bakr offshore terminal. While it is still too early to tell if the inbound shipments will go as smoothly, we are hopeful that our advance planning and preparation in this area will pay off.

The United Nations Compensation Commission (UNCC), established pursuant to UNSCR 687, continues to resolve claims against Iraq arising from Iraq's unlawful invasion and occupation of Kuwait. The UNCC has issued over 1 million awards worth approximately \$5.2 billion. The UNCC has authorized to date only limited payments for fixed awards for serious personal injury or death because additional funds to pay awards have been unavailable due to Iraq's refusal to comply with all relevant UNSC resolutions. With the advent of oil sales

under UNSCR 986, however, 30 percent of the proceeds will be allocated to the Compensation Fund. These proceeds will be used to make installment payments on awards already made and to finance operations of the UNCC.

To conclude, Iraq remains a serious threat to regional peace and stability. I remain determined to see Iraq comply fully with all of its obligations under United Nations Security Council resolutions. My Administration will continue to oppose any relaxation of sanctions until Iraq demonstrates its peaceful intentions through such compliance.

I appreciate the support of the Congress for our efforts and shall continue to keep the Congress informed about this important issue.

Sincerely,

WILLIAM J. CLINTON

NOTE: Identical letters were sent to Newt Gingrich, Speaker of the House of Representatives, and Strom Thurmond, President pro tempore of the Senate.

The President's Radio Address *March 8, 1997*

Good morning. This week we learned that America's economy continues to grow steady and strong, creating almost 600,000 new jobs in the first 2 months of this year alone and about 12 million in the last 4 years. We can make this time one of enormous promise for America, but only if we make sure that all Americans who are willing to work have the chance to reap the rewards of our prosperity.

This morning I want to talk to you about what we can do to lift the permanent underclass into a thriving and growing middle class and to announce new steps the National Government will take to move people from welfare to work.

Four years ago when I became President, I pledged to end welfare as we know it. We worked with States to launch welfare reform experiments to require work. We cracked down on child support enforcement, increasing child support payments by 50 percent. We required teen mothers to stay at school and live at home

if they wanted to receive welfare. Today I'm pleased to report that due to these efforts and our growing economy, we've already moved 2.6 million people off the welfare rolls, a record number.

Last summer we took the most dramatic step of all when I signed the bipartisan welfare reform legislation that imposed time limits, required work, and extended child care and health care so that people can move from welfare to work without hurting their children. The new law ended the old welfare system when we said to those on welfare: Responsibility is not an option; it must be a way of life.

Now, all the rest of us have our responsibility, indeed, our moral obligation, to make welfare reform work, to make sure that those who now must work, can work. We must move another 2 million more people off the welfare rolls in the next 4 years. And frankly, we must recognize that many of these people will be harder to reach and will need more help than those who

moved off the rolls in the past 4 years. This cause must engage the energy and the commitment of everyone in our society, of business, houses of worship, labor unions, universities, civic organizations, as well as government at every level.

Above all, we must harness the private sector to bring jobs and hope to our hardest pressed neighborhoods. We are working with leaders of American business to help mobilize other businesses to hire people off welfare. My balanced budget plan would give businesses tax incentives to hire people and would give job placement firms a bonus for every person they place from welfare into a job.

States can do more, too. I have called upon every State to use the power that has now been given to them under the new welfare law, to turn welfare checks into private sector paychecks.

And the National Government must do its part and set an example. Our National Government is now the smallest it has been in three decades, but it is still the Nation's largest employer. We must do our part. So today I am committing a National Government action plan to hire people off welfare. I am formally directing the heads of each agency and department of our Federal Government to do everything they can to hire people off the welfare rolls into available jobs in Government, consistent with the laws already on the books for hiring Federal workers. Because this effort is so important, I am asking Vice President Gore, who has led our reinventing Government effort and done so much to make our Government work better as it costs less, to oversee this endeavor.

I want these agencies to use the worker-trainee program which the Government already has in place to train workers quickly and move them into entry-level jobs. Then if the people do well for 3 years, they can join the civil service. And I am asking every member of my Cabinet to prepare a detailed plan for hiring welfare recipients, what jobs they will fill, how they will recruit welfare recipients, how they will make sure these people have the chance to work hard, perform well, and, thereby, deserve to keep their jobs. The members of the Cabinet will present these plans to me in one month at a special Cabinet meeting.

The job of moving people from welfare to work as the law requires will not be easy. But we must help them as they help themselves. And we need to help all low income Government workers. We need to make sure they take advantage of the earned-income tax credit, the tax cut that already has helped 15 million of our hardest pressed working families. We should give these workers help with transportation to work, and we must help them to find affordable child care.

Government can help to move people from welfare to work by acting the way we want all employers to act, demanding high performance from workers but going the extra mile to offer opportunity to those who have been on welfare and want to do something more with their lives. If we all do that, we can move into the 21st century strong, united, and with the American dream alive for all our people.

Thanks for listening.

NOTE: The President spoke at 10:06 a.m. from the Oval Office at the White House.

Memorandum on Government Employment for Welfare Recipients *March 8. 1997*

Memorandum for the Heads of Executive Departments and Agencies

Subject: Government Employment for Welfare Recipients

Since I signed the historic welfare reform law, I have urged businesses, nonprofit organizations, and religious groups across the Nation to help

make its promise of opportunity real by offering jobs to welfare recipients. We are making great progress, but there is more to do. And today, I take action to ensure that the Federal Government, as the Nation's largest employer, contributes to the greatest extent possible to this national effort.